

ADC WH&S Policy Statement

Alpha Design Consultants Pty. Ltd. (ADC) is committed to ensuring a safe and healthy workplace by providing an environment, which incorporates Work Health and Safety (WHS) into all work practices.

The health and safety of all persons who may be affected by the manner in which ADC's operations are conducted is paramount and as such, ADC shall always put workers' health & safety first.

ADC management, supervisors and employees will be involved with and adhere to the following:

- Comply with all relevant WHS legislation, standards and codes of practice;
- Be accountable for their areas of responsibility and their WHS compliance and performance;
- Develop strategies, plans and targets aimed at improving ADC's WHS performance;
- Immediately notify of any work related incident, injury, illness or WHS breach to your Supervisor or Manager;
- Reduce risks to the health and safety of all persons so far as is reasonably practicable;
- Use risk management methods which are designed to identify, assess, monitor and control hazards and regularly review their performance;
- Seek continuous improvements in WHS management system practices aimed at eliminating work related injury and illness;
- Consider WHS in the design, planning and conduct of all business activities;
- Undertake adequate WHS awareness training and support;
- Ensure adequate safety training is undertaken to provide the appropriate competencies to staff who undertake high risk field activities, which include but are not limited to, First Aid, Working at Heights, Radio Frequency works;
- Adopt a zero tolerance approach to identified acts of WHS negligence that has caused or may cause harm in the workplace;
- Ensure this policy is available to all persons to whom ADC has a duty of care toward;
- Contractors and subcontractors engaged to perform work on behalf of ADC shall be informed of the requirements of this policy and are expected to comply;
- Ensure all hazards, incidents and accidents, which occur in the workplace, are reported and investigated in accordance with ADC and legislative requirements;
- Ensure WHS consultation, communication and inspections are carried out properly and in accordance with established targets;
- Implement, regularly reviews and updates of this WHS Policy as required to ensure it remains relevant to ADC's core business functions;
- Always applying ADC's mandatory 'Get Home Safely' rules when performing or undertaking your daily work activities.

ADC's personnel have the power and authority to stop any work that might cause harm to themselves and/or other people in the workplace. Do not proceed until it's safe!



George Stratikopoulos
Director, Alpha Design Consultants Pty. Ltd.

Date: 20/01/17 Version 1